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| **Abianda’s Equal Opportunities form** |
| ***This form is not compulsory and you may not feel able, or want, to respond to all the questions.*** *However, we would be grateful if you would complete this form, as much as you can, so that we can ensure our work at Abianda is as accessible and inclusive as possible, and also so we can better understand the intersectionality of those applying to, and offered opportunities with, us.* *All your data will be recorded and stored confidentiality. We will then use it to help us to decide how and where we advertise other roles and opportunities in the future. We will also use this data to better understand the diversity of our team to ensure we can best support and include all team members in our work.* *Once submitted this form will be stored by our admin team and kept completely separate from our recruitment panel. Your answers will in no way affect your application.* |
| **What is your date of birth?** |  |  |
| **Do you consider yourself to have a disability?\*****\*Please note, if you answer yes to this question, this answer (and no other information from this form) will be shared with the recruitment panel as part of our Disability Confident scheme commitment to endeavour to offer disabled candidates who demonstrate that they meet the essential criteria via their application an interview.****In the Equality Act a disability means a physical or a mental condition which has a substantial and long-term impact on your ability to do normal day to day activities.****You are welcome to choose ‘yes’ whether you have an official diagnosis or not.** |  |  |  |
| **If so, please let us know what disability you have.**  |  |
| **What reasonable adjustments could we provide if you are invited to interview?** |  |
| **Do you have a religion?****Please write ‘NA’ if no religion** |  |

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| **Do you consider yourself:** | Working class | Middle class | Upper class |

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| **How would you describe your gender?** |  | **What is your ethnicity?** |  |
| **What pronouns do you use?** |  | **What is your sexuality?** |  |

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| **Where did you hear about this role?** |  |